Prepared by:

WINIT TECHNOLOGIES LIMITED



KOBBY TECHNOLOGIES LIMITED



Prepared for:



YEAR: 2023

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USER GUIDE

ESS portal contains activities that an employee can self – subscribe to. An employee must login to access the available activities.

COMPANY INFORMATION

The Lake Basin Development Authority (LBDA) is a national government development agency that provides an avenue for a quicker, more meaningful, and co-coordinated development in the Kenyan portion of the Lake Victoria basin. Primarily, LBDA was established to act as a strategic driver of socio-economic development and spur regional development through sustainable utilization and conservation of natural resources

through overall planning, co-ordination, implementation and monitoring and evaluation of development projects and programs within the Lake Victoria basin.

LBDA HQ Contact details P. O. BOX 1516-4000 Kisumu

Phone:0202023414 Fax: 020-2023422 Email: <u>info@lbda.go.ke</u>

KOBBY

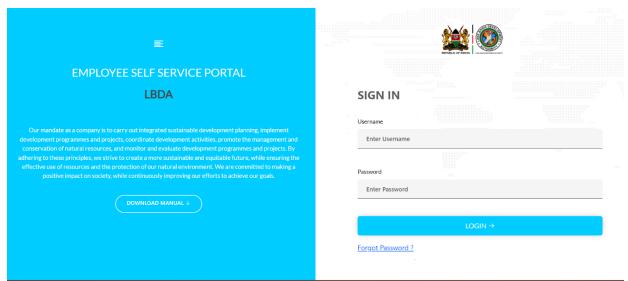
Kobby Technologies Limited is a solution provider in the African Market with wide range of expertise in providing Microsoft Business Solutions and Integrated systems. KTL was established in 2015 with the objective of providing adequate and efficient IT solutions to clients.

Kobby Contact details: MIRAGE TOWERS, CHIROMO ROAD, WESTLANDS P.O. Box 5824 – 00200, NAIROBI.

Phone: +254 724 856 614

+254 772 489 620

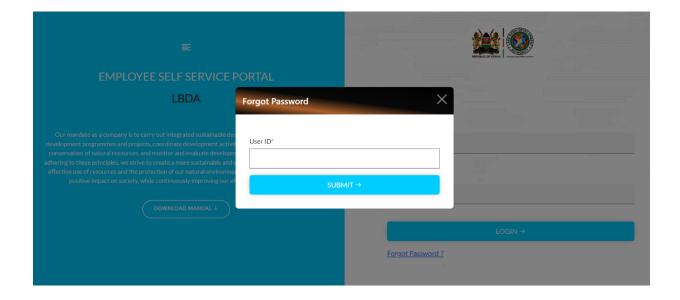
Email: info@kobby.co.ke Website: kobby.co.ke



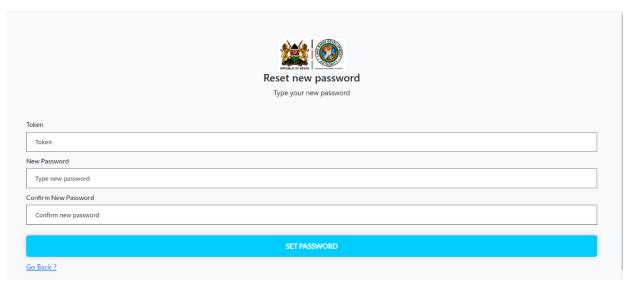
The ESS portal can be accessed using the link: https://selfservice.lbda.go.ke:8082/Upon accessing the link, one is prompted to log in.

For first-time users who have not accessed the ESS Portal before:

- Click on Forgot/Reset password.
- then enter your userID/Username and Submit.
- **NOTE**: The default **Username** will be derived from your **company email**. For example, if your company email is <u>jane.doe@lbda.go.ke</u>, then your username will be jane.doe
- An email with a token to reset your password will be sent to your LBDA email account within 5 minutes.



- Fill in the code sent through the email on the token box.
- Type the new password, confirm the new password.



- Then click on set new password.
- Click on go back and you can now log in successfully.

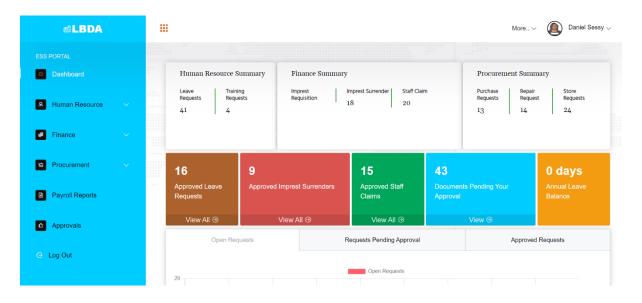
LOGIN PROCESS

To login, enter Username and Password then click Login.

Upon successful login, you will see a homepage which consists of a dashboard and a menu bar. The menu shows all the services in the portal, that is:

- Human resource
- Finance
- Procurement
- Payroll reports
- Approvals

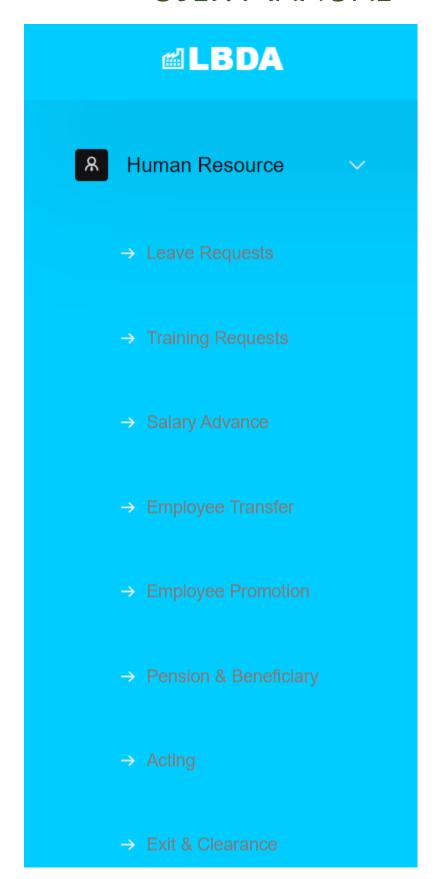
A summary of your profile will also be displayed on the dashboard.



Human Resource

This section contains all activities done at the Human Resource level. These include:

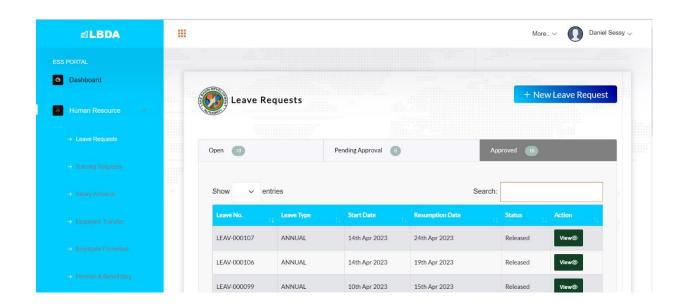
- Raising a leave request
- Raising a training request
- Pay slip and P9 generation.
- Request for salary advance.
- Request for employee transfer
- Request for employee promotion/Acting.
- Pension beneficiary
- Disciplinary

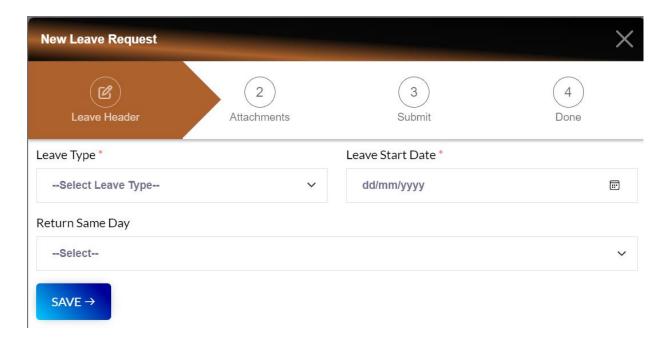


Leave Requests

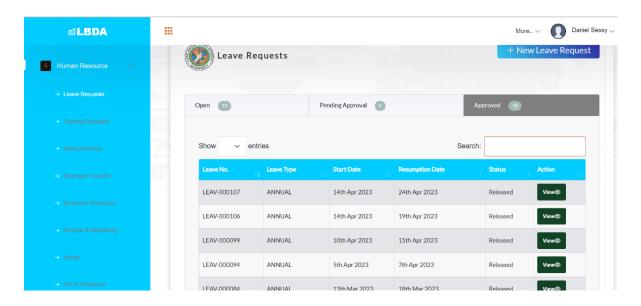
This is done when requesting for a leave. To create a new leave request, go to:

- Leave Request >> + New Leave Request
- Fill the relevant fields >> Submit.



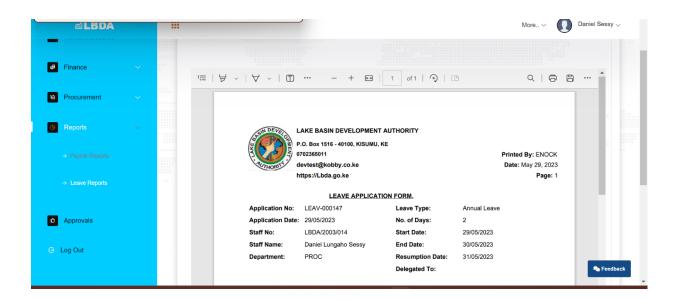


- A new Leave Request will be successfully added. To add lines, go to:
 - Open >> View >> + Upload Attachment >> Submit >> Request For Approval



Once the Leave Request has been approved, go to:

Approved Leave Request >> View >> Generate Report



Training Request

To create a new Training request, go to:

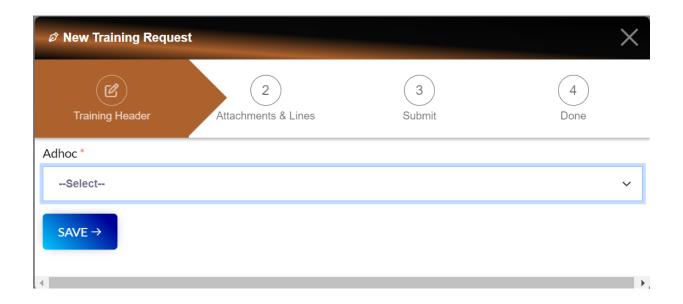
Training request >> + New Training Request >> Fill the relevant fields >> Submit

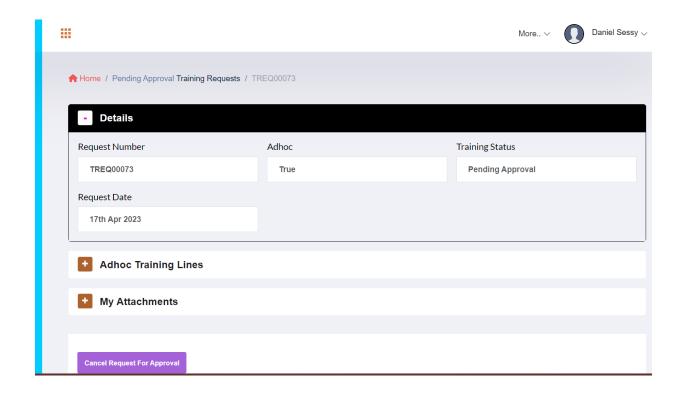


A new training request will be added.

To add lines, go to:

Open >> View >> + Add Training Lines >> Fill the relevant lines >> Submit
>> Request for Approval

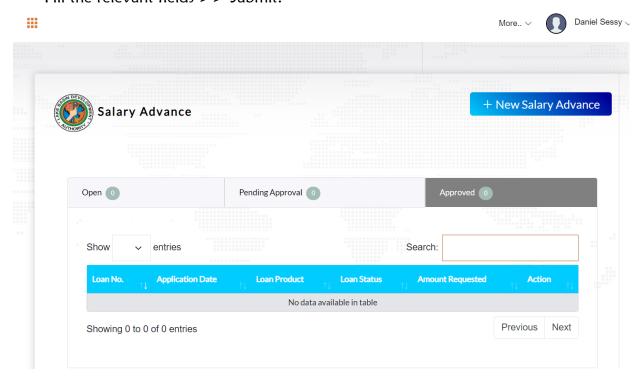


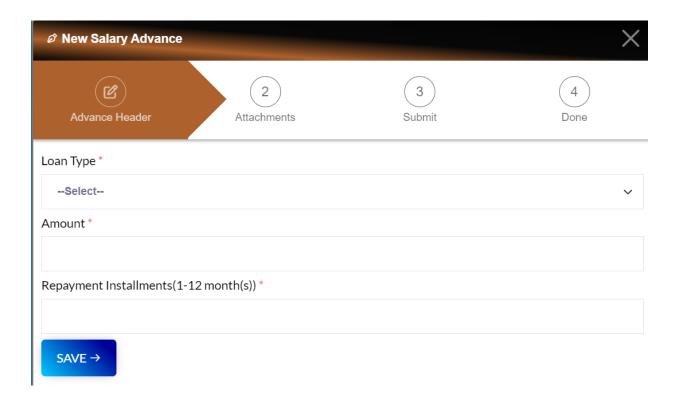


Salary Advance

This is done when requesting for a salary advance. To create a new salary advance request, go to:

- Salary Request >> + Salary Advance Request
- Fill the relevant fields >> Submit.

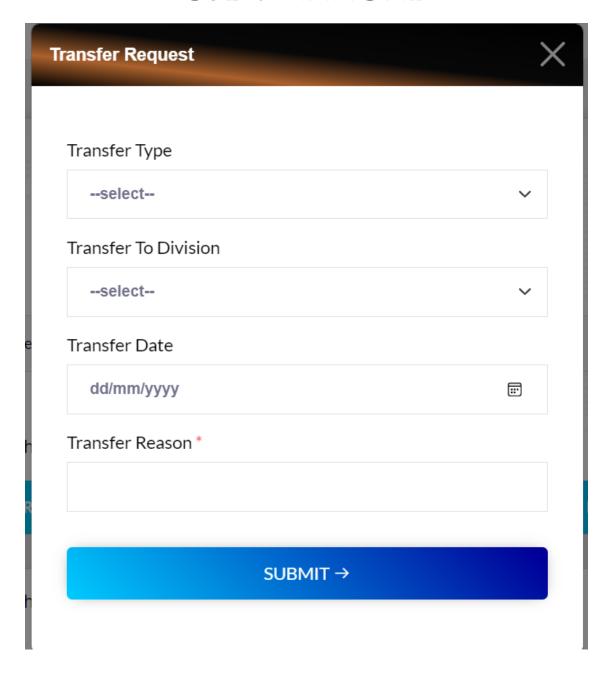


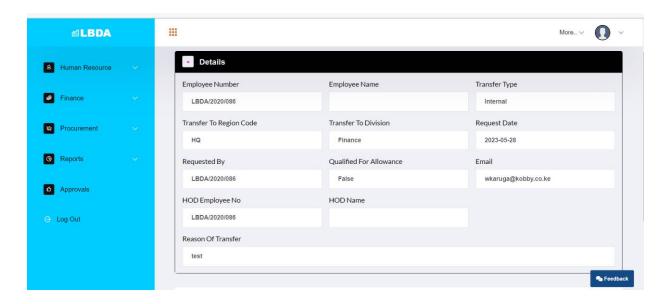


Employee Transfer

This is done when requesting for a transfer. To create a new transfer request, go to:

- Employee transfer >> + transfer Request
- Fill the relevant fields >> Submit. >> Request for Approval

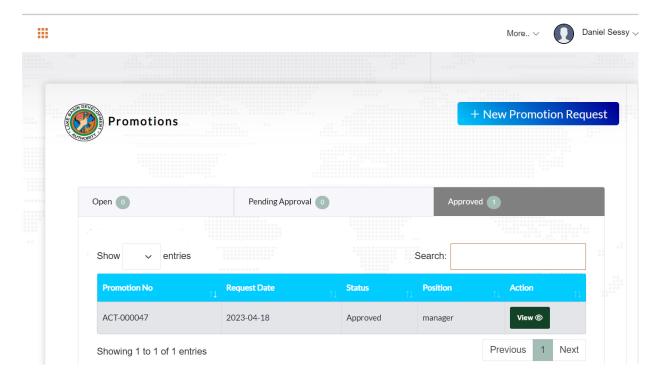


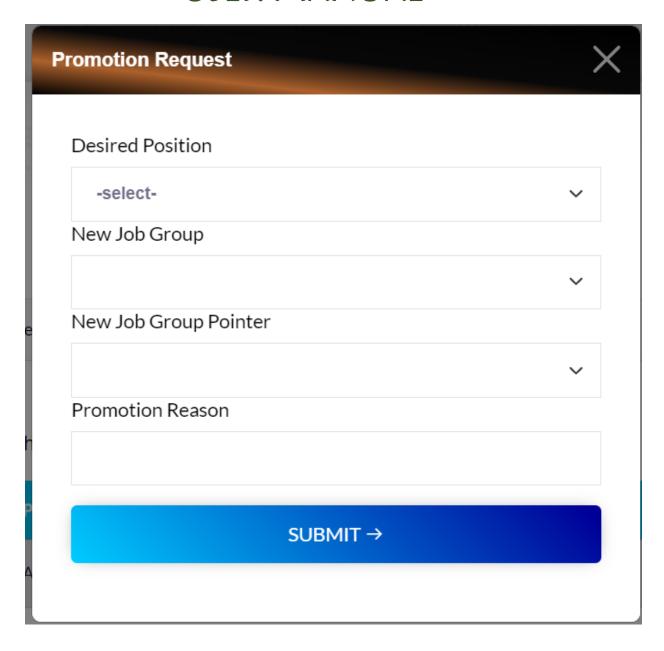


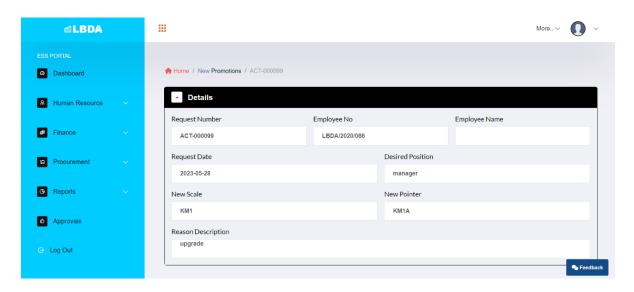
Employee Promotion

This is done when requesting for a transfer. To create a new transfer request, go to:

- Employee promotion >> + Promotion Request
- Fill the relevant fields >> Submit. >> Request for Approval



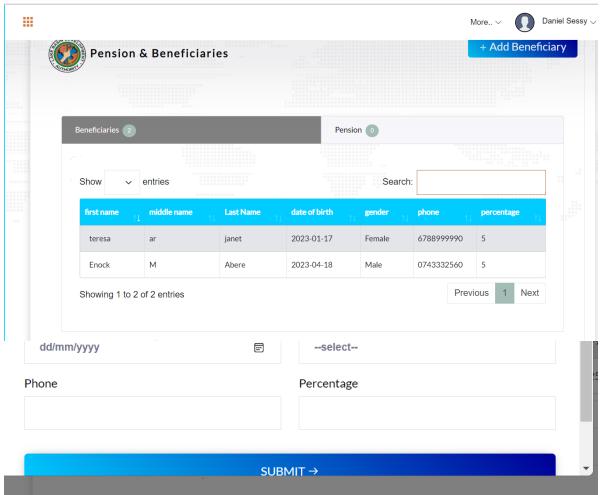




Pension& Beneficiaries

This is used to add beneficiaries. To add beneficiaries, go to:

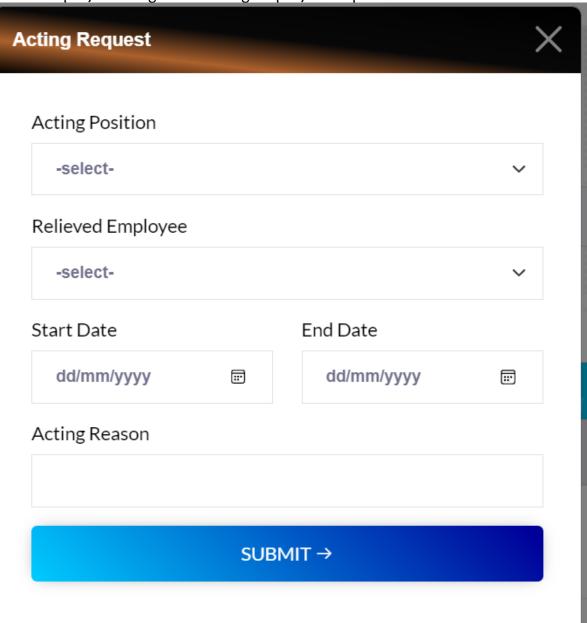
- Pension Beneficiaries >> + add beneficiaries
- Fill the relevant fields >> Submit.



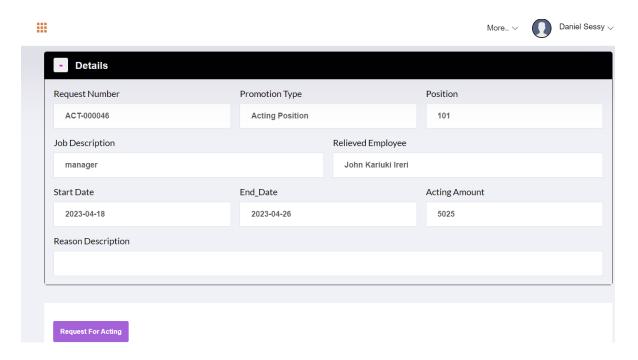
Acting Employee

This is done when one is acting in a particular position that is not their own. To create a new acting employee request, go to:

Employee acting >> + acting employee Request



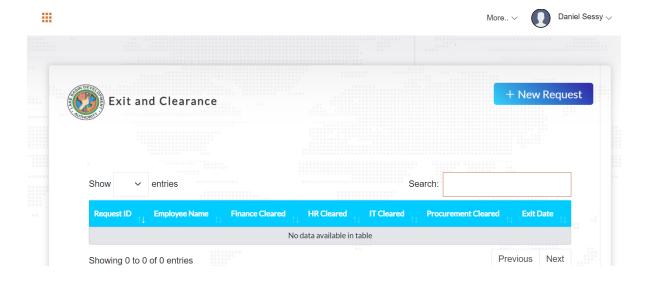
• Fill the relevant fields >> Submit. >> Request for Approval

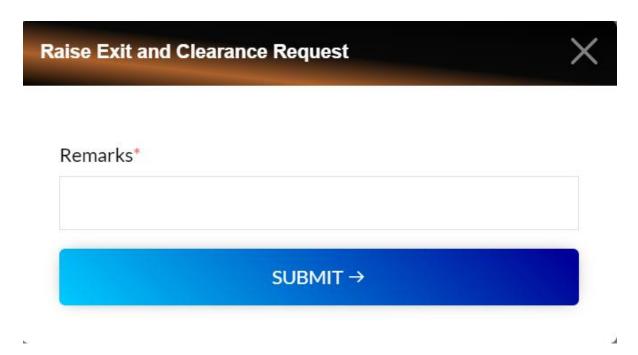


Exit and Clearance

This is done when an employee is leaving the company. To create a new acting employee request, go to:

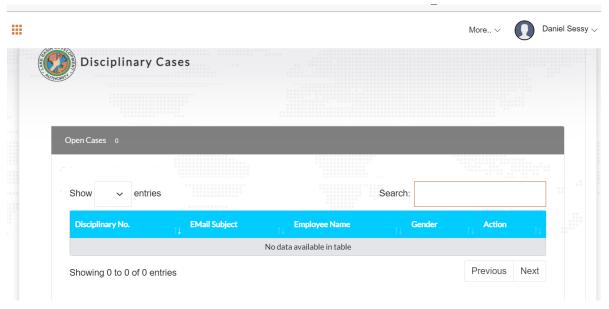
- Exit and clearance >> + Click on the new request
- Fill the relevant questions >> Submit.



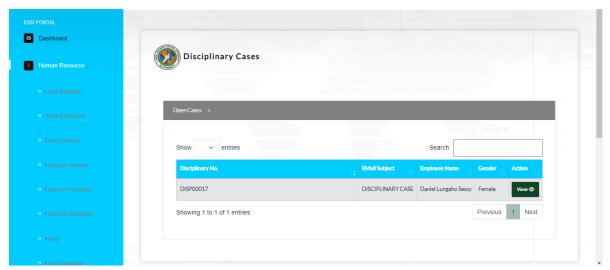


Disciplinary

This section will only have a record when an employee is involved in a disciplinary case.

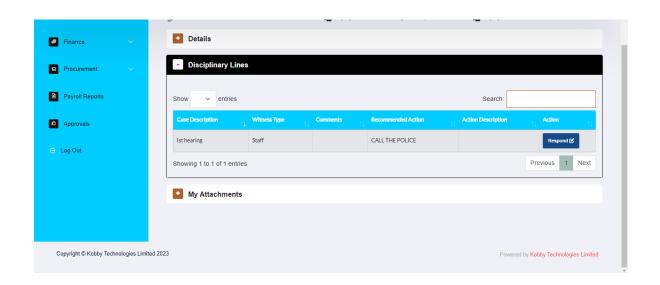


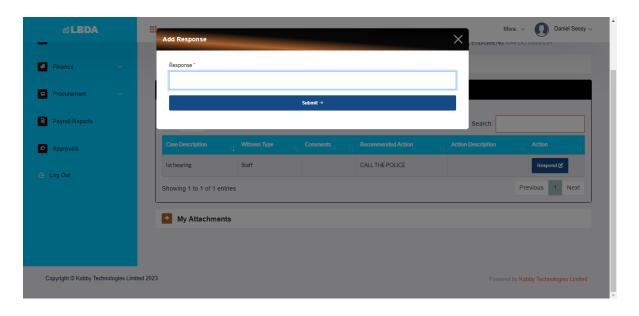
When involved in a disciplinary case, this is how the case will appear in the Disciplinary section.



To respond to the case, go to:

• View>>Respond>>Fill the response>>Submit.





FINANCE

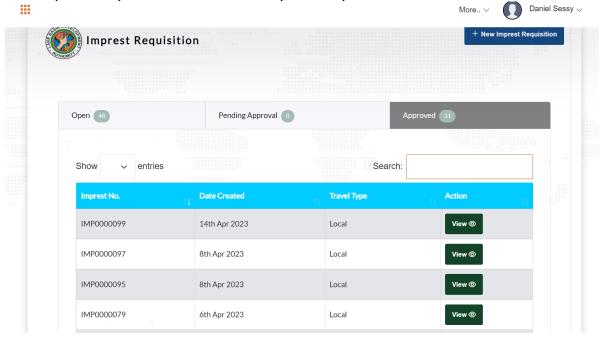
This section contains activities done at Finance level. They include:

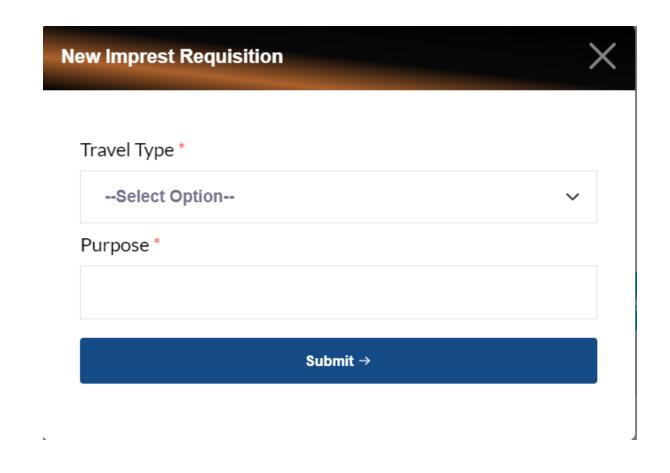
- Imprest Requisition
- Imprest Surrender
- Staff Claim
- Petty cash requisition
- Petty cash surrender

Imprest Requisition

To raise a new Imprest Requisition, go to:

Imprest Requisition >> + New Imprest Requisition >> Submit





		More ✓ Daniel Sessy ✓
Home / Open Imprest / IMP0000098		♣ UPLOAD ATTACHMENT + ADD IMPREST LINES
s' _r e Imprest Status: Open	Imprest Amount: KES 0.00	Payment Due Date: 1st Jan 0001
- Details		
Date Inserted	Account No	Travel Type
14th Apr 2023	CUST0000031	Local
purpose		
test		
+ Imprest Requisitions Lines		
+ Imprest Requisitions Lines		
My Attachments		

Once approved, go to:

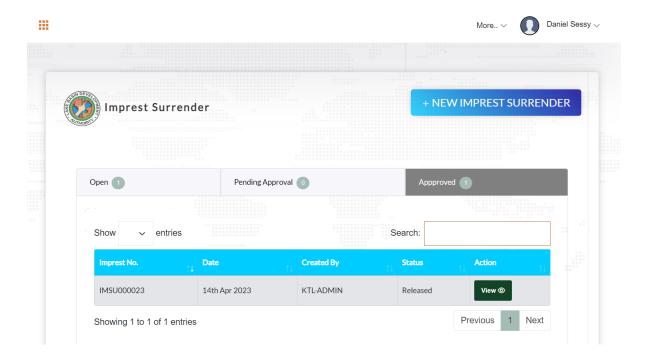
Approved Request >> Preview Report

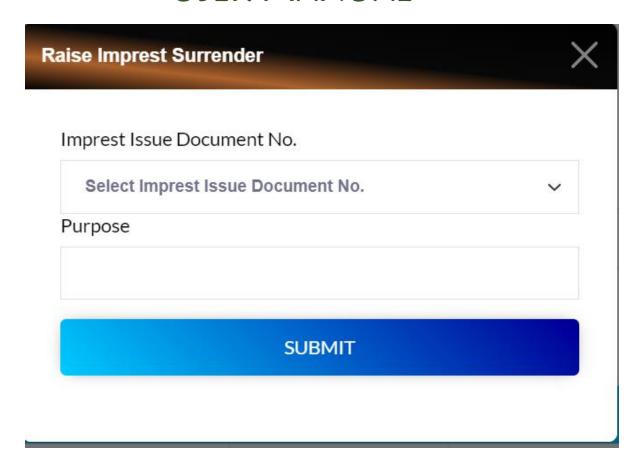


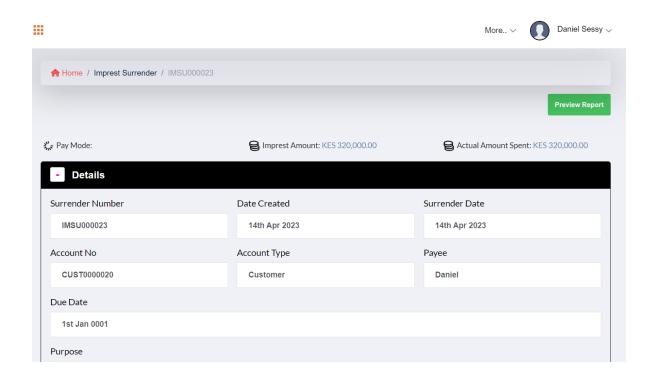
Imprest Surrender

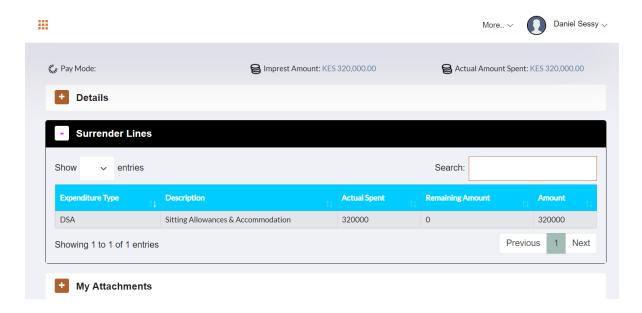
To raise a new Imprest Surrender, go to:

Imprest Surrender >> + Add New Imprest Surrender >> Submit









Once approved, go to:

Approved >> Preview Report

LAKE BASIN DEVELOPMENT AUTHORITY P.O. Box 1516 0731482388 devtest@kobby.co.ke https://Lbda.go.ke



IMPREST SURRENDER

Document No:	IMSU000023	Document Date	14-Apr-2023
Payee Name:	Daniel		
Imprest No.	IMP0000099		

Region Division

Account No	REGION	DIVISION	Purpose	Imprest Amount		Actual Spent	Balance
7000-301	HQ	Human Resources	test	320,000.00	0.00	320,000.00	0.00
				320,000.00	0.00	320,000.00	0.00

Amount Spent (In Words) Kshs.	
THREE HUNDRED TWENTY THOUSAND	

Prepared By	KTL-ADMIN	Checked By	KTL-ADMIN
Date	4/14/2023	Date	4/14/2023
Signature		Signature	
Approved By		Posted By	

Approved By	Posted By	
Date	Date	
Signature	Signature	

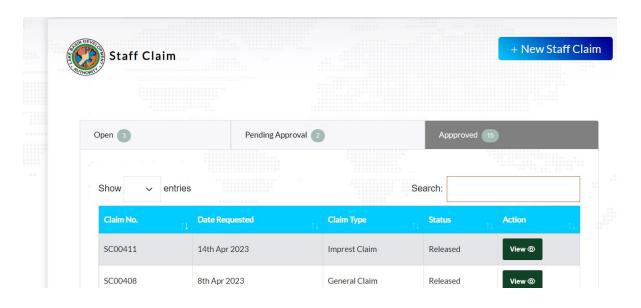
Staff Claim

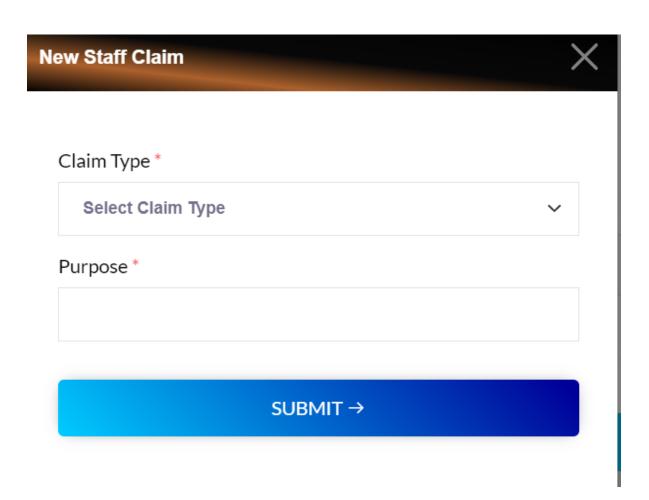
To raise a new claim, go to:

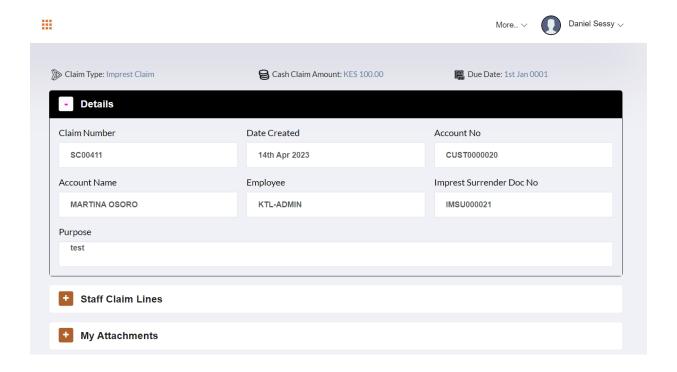
• Staff Claim >> + New Staff Claim >> Submit.

To add lines, go to:

View >> + Add Claim Lines >> Submit





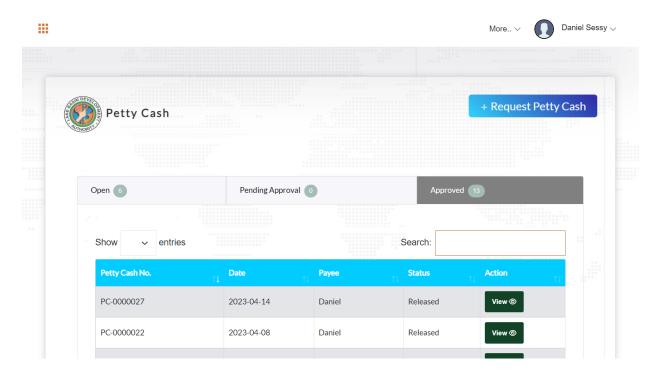


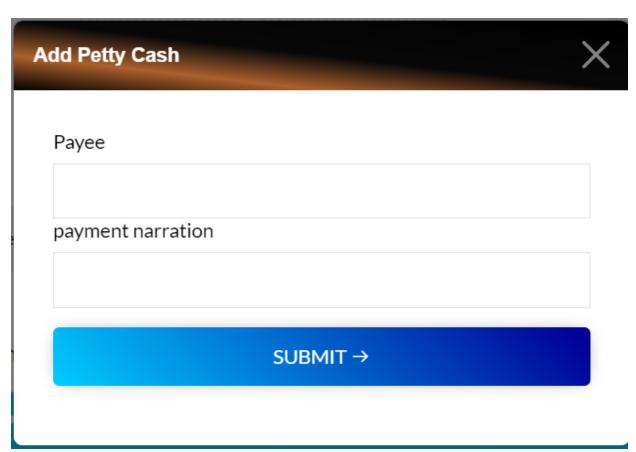


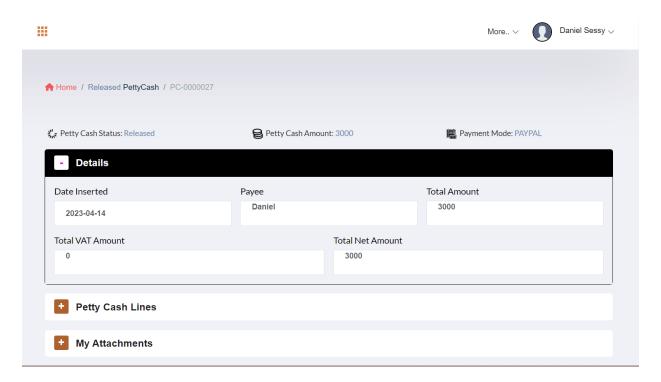
Petty cash Requisition

To raise a new petty Requisition, go to:

Petty cash requisition >> + New Petty cash Requisition >> Submit

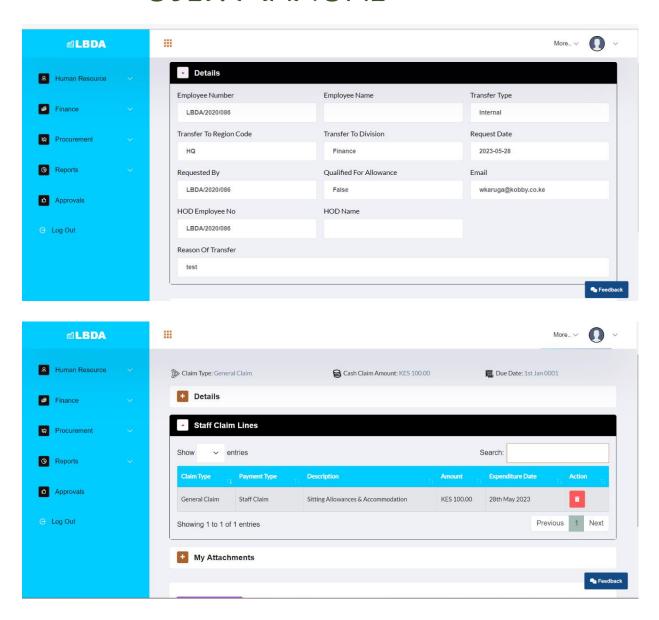






Petty cash Surrender

To raise a new petty Surrender, go to:



PROCUREMENT

This section outlines activities in Procurement module. They include:

- Purchase Requisition
- Repair Request
- Store Request

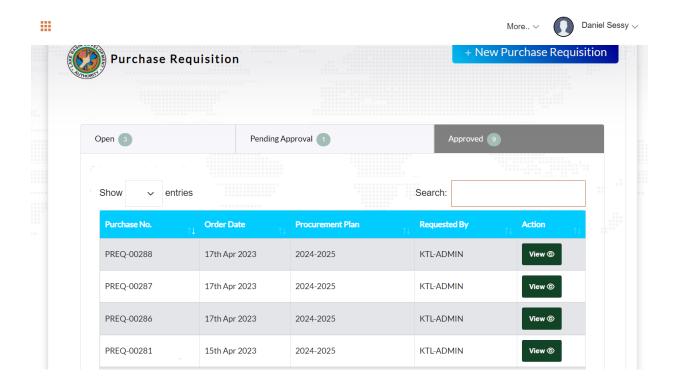
Purchase Requisition

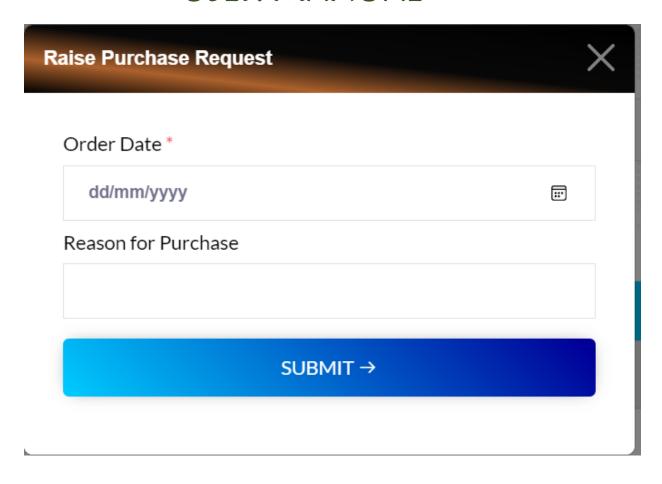
To raise a new request, go to:

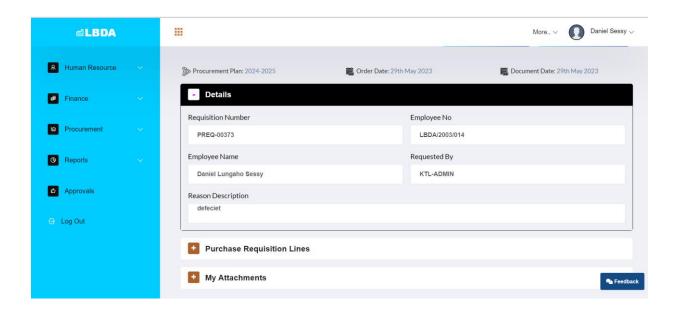
Purchase Requisition >> + New Purchase Request >> Submit.

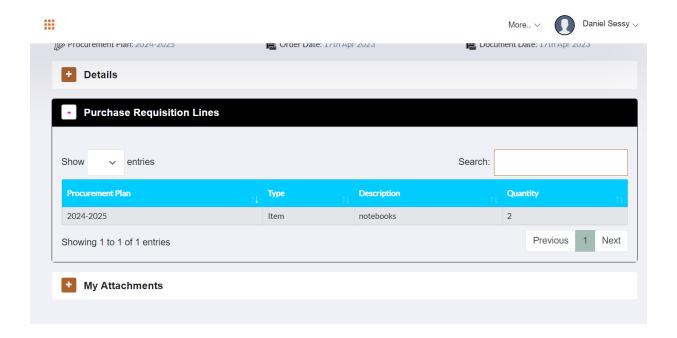
To add lines, go to:

 Open >> View >> Add requisition lines >> Fill relevant details >> Request for Approval









To generate report, go to:

Approved >> Preview Report

LAKE BASIN DEVELOPMENT AUTHORITY



P.O. Box 1516, KISUMU. Tel: 0731482388 Email: devtest@kobby.co.ke Website: https://Lbda.go.ke KRA Pin No. 123

PURCHASE REQUISITION

REQUISITION NO.: PREQ-00288

04		

REQUISITIONED BY:	KTL-ADMIN	DESIGNATION:	
DEPARTMENT	FINANCE	HOD	CHRISTOPHER
HOD RECOMMENDATION:		REASON	
REASON FOR REQUEST	TEST		
DATE REQUIRED		CONSUMABLE	False

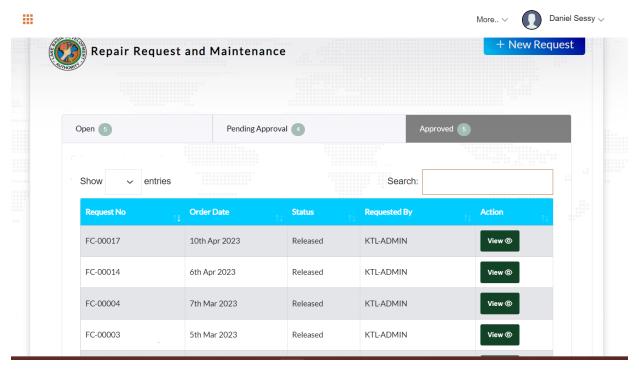
Item Code	Description	Specifications	Unit	Qty	Remarks
PREQ-00288	notebooks	Hardcover notebooks	NO	2	

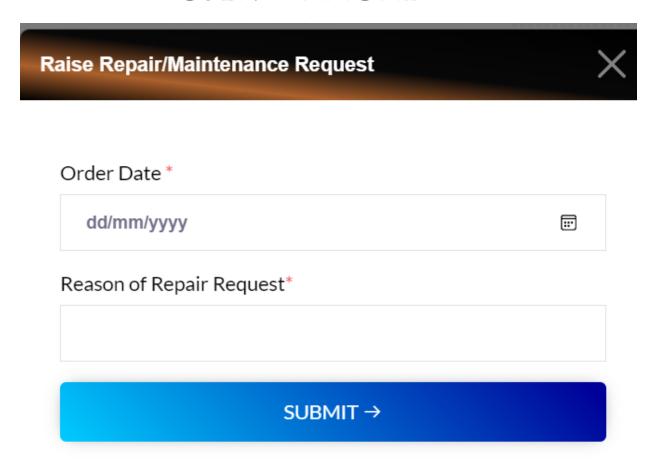
	Name	Signature	Date
Prepared By	Daniel Lungaho Sessy	1	1/1/0001
Checking/Confirmation	John Kariuki Ireri	1	4/17/2023
Examination			1/1/0001
Authorization			1/1/0001

Repair Request and Maintenance

To add a new Repair Request, go to:

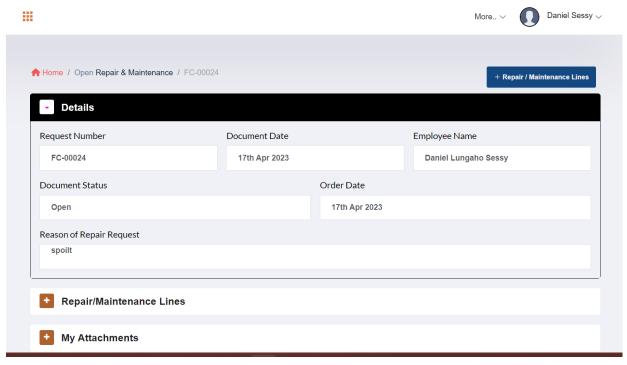
Repair Request >> + New Repair Request >> Fill the required fields >> Submit

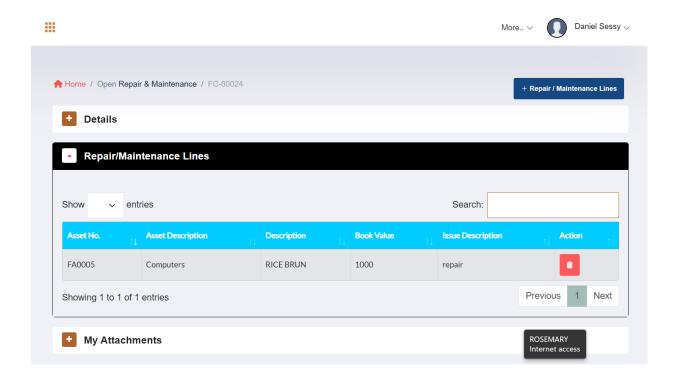




To add lines, go to:

 Open >> View >> + Repair Lines >> + Upload Attachment >> Request for Approval





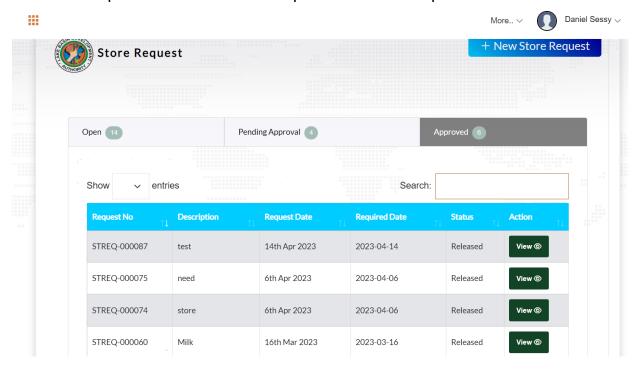
To generate report, go to:

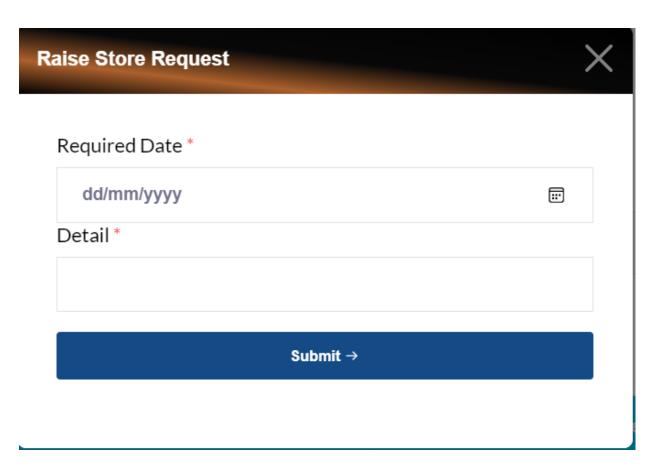
Approved >> View >> Preview Report

Store Request

To raise a new store request, go to:

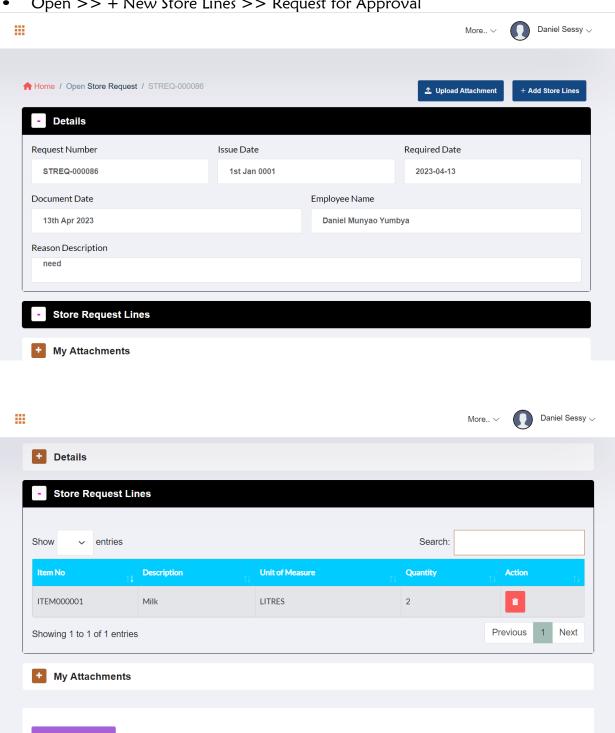
• Store Request >> + New Store Request >> Fill the required fields >> Submit.

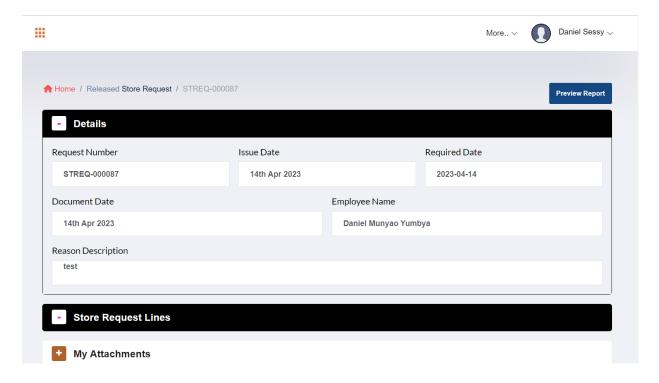




To add lines, go to:

Open >> + New Store Lines >> Request for Approval





To generate report, go to:

Approved >> View >> Preview report.

LAKE BASIN DEVELOPMENT **AUTHORITY**

P.O. Box 1516 0731482388 devtest@kobby.co.ke

https://Lbda.go.ke

STREQ-000087 Request Description test

Required Date 14-Apr-2023 Received By ATT00001

Region



18-April-2023

ENOCK

14-Apr-2023 14-Apr-2023 **Document Date** Date Issued KTL-ADMIN **Issued By**

Issuing Store HQ

Division

No	Description	UoM	Quantity Req.	Qty Issued	W. Average	Total Cost
ITEM000001	Milk	LITRES	10	10	40.00	400.00
Total Cost:					400.00	

Prepared By	KTL-ADMIN	HOD	KTL-ADMIN
Date	14-Apr-2023 01:24:03	Date	14-Apr-2023 10:10:37
Signature		Signature	

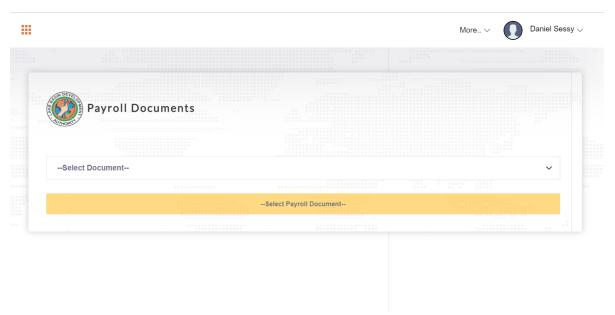
Control	Finance	
Date	Date	
Signature	Signature	

General Issue Remarks:

14-Apr-2023 Signature: Issued By: KTL-ADMIN

14-Apr-2023 Signature: Received By: Sabdio Duba Ali Date:

Payroll Reports



P9 Form

To generate a P9 form, go to:

P9 Form > select document > Preview P9

Pay slip.

To generate a pay slip, go to:

Pay Slip > select document > Preview Pay Slip

